

**STOP HATING
EACH OTHER**



**BECAUSE YOU
DISAGREE.™**

The Civil Discourse Framework™: Interview Cheat Sheet

A 5-Pillar Methodology for High-Stakes Dialogue



Pillar 1: Dignity (The Moral Compass)

- **The Core Principle:** Inherent worth is granted to every person regardless of their views.
- **The "Conductor" Insight:** Separate the person's humanity from the position they hold.
- **Host Question Prompt:** *"Don, how do you maintain someone's dignity when their opinion is fundamentally offensive to you?"*

Pillar 2: Listening (The Silent Shift)

- **The Core Principle:** Understanding must happen before a response is formulated.
- **The "Conductor" Insight:** Silence the "internal rebuttal" to move from reacting to receiving.
- **Host Question Prompt:** *"What is the 'Wait and Echo' technique, and why does it change the emotional temperature of a room?"*



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Pillar 3: Curiosity (The Path to Insight)

- **The Core Principle:** Curiosity serves as the bridge between assumption and understanding.
- **The "Conductor" Insight:** Use "investigation" over "interrogation" to uncover lived experiences.
- **Host Question Prompt:** *"You talk about 'The Three Whys'—how does that help us get beneath the surface of a political argument?"*

Pillar 4: Discipline (The Emotional Guardrail)

- **The Core Principle:** Discipline is the emotional guardrail that protects the conversation when tension rises.
- **The "Conductor" Insight:** Self-regulation is required to stay grounded when emotions run high.
- **Host Question Prompt:** *"When a conversation starts to turn into a shouting match, what is the first thing 'The Conductor' does to reset?"*

Pillar 5: Dialogue (The Ultimate Destination)

- **The Core Principle:** Prioritizing human connection over intellectual conquest.
- **The "Conductor" Insight:** The goal is not necessarily agreement, but a more respectful way of engaging.
- **Host Question Prompt:** *"If the goal isn't to 'win' the argument, how do we measure the success of a difficult conversation?"*

